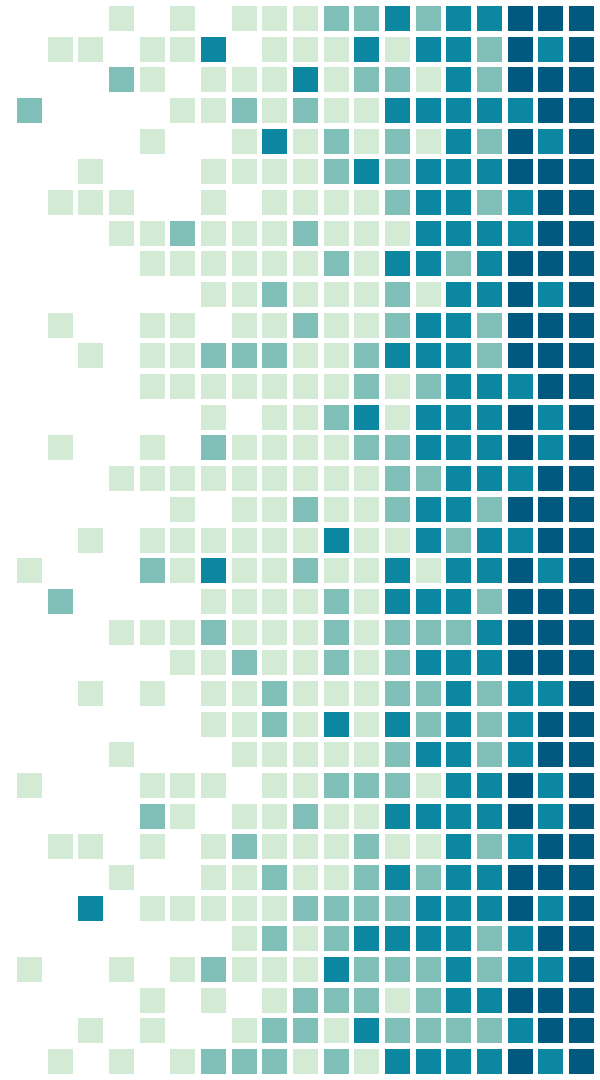


A large, abstract graphic composed of several overlapping, curved teal lines that form a roughly oval shape, framing the text.

MICHENRY D15

Today's Learners... Tomorrow's Leaders

MSTA Contract Negotiations



MSTA Contract Negotiations

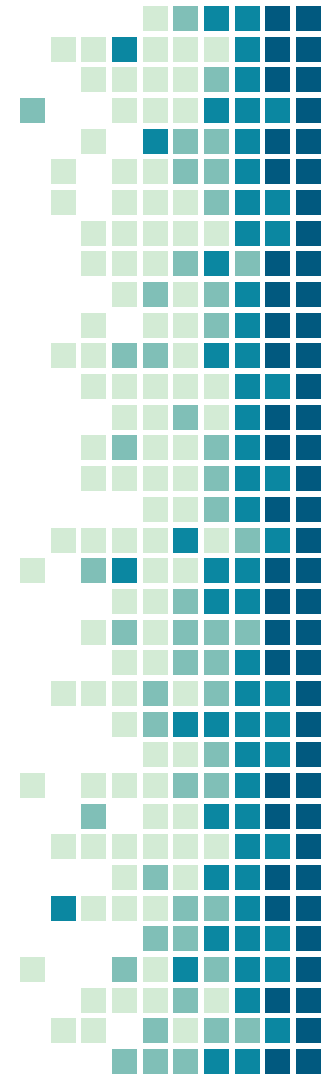
- Management now retains the right to package routes as deemed necessary by the Director of Transportation and makes changes as needed based on community needs.
- Drivers will be paid an hourly rate and no longer paid per route.
- Updated language outlines detailed bidding procedures for all work that honors driver seniority.
- Position of Full Time Stand By Driver was created to allow for coverage of routes.
- Starting hourly wages have been increased to bring driver wages to market value.
- Five year contract (2021-2026).



MSTA Contract Negotiations

- Hourly Pay

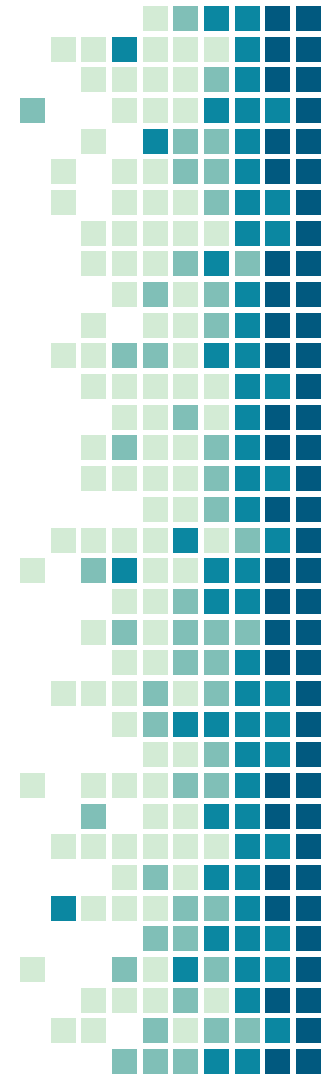
Step	20-21	21-22	22-23	23-24	24-25	25-26
1	\$15.08	\$18.00	\$18.40	\$18.80	\$19.20	\$19.60
2	\$15.36	\$18.25	\$18.65	\$19.05	\$19.45	\$19.85
3	\$15.63	\$18.40	\$18.80	\$19.25	\$19.65	\$20.05
4	\$15.91	\$18.55	\$18.95	\$19.40	\$19.85	\$20.25
5	\$16.19	\$18.70	\$19.10	\$19.55	\$20.00	\$20.45
6	\$16.46	\$18.85	\$19.30	\$19.70	\$20.15	\$20.60
7	\$16.74	\$19.00	\$19.45	\$19.90	\$20.30	\$20.75
8	\$22.95	\$25.00	\$25.50	\$26.01	\$26.53	\$27.06



MSTA Contract Negotiations

- One-Time Longevity Application for Years of Service
- One-time longevity application applied to drivers as of today's date to their base pay for the 21/22 school year. The drivers who received the one-time longevity application will then receive a 2% raise each year and come off the salary schedule.

8 to 14	\$1.00
15 to 19	\$2.00
20+	\$3.00



MSTA Contract Negotiations

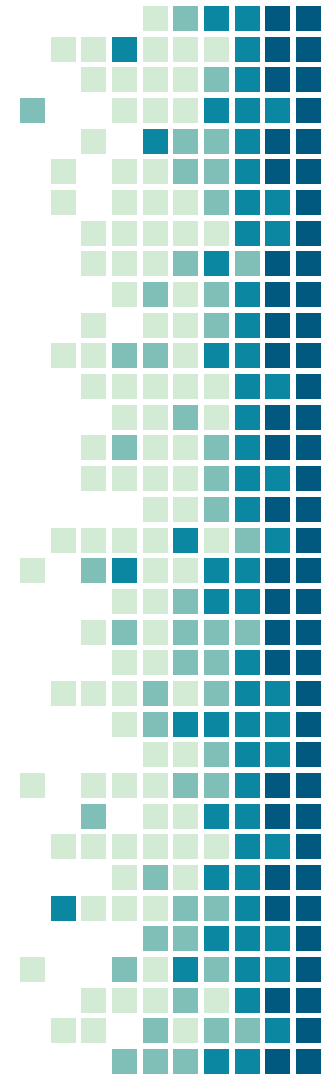
- Mechanic/Mechanics Helper:
 - Receive an annual 3% increase 2021/22 – 2025/26.
- Dispatcher
 - Receive an annual 3% increase 2021/22 – 2025/26.

Bus Aides

20-21	21-22	22-23	23-24	24-25	25-26
\$11.81	\$12.00	\$13.00	\$14.00	\$15.00	\$15.23

their hourly rate.

wage they will receive a 3% increase to



Questions?